

## Environmental Policy

Jani-King (NZ) Ltd is committed to understanding and minimising the impact of operations on the environment through education of employees, good practice procedures, compliance with legislative requirements and conforming to any specific environmental requirements of individual sites and clients.

Reducing the impact of our business on the environment is a key pillar of Jani-King NZ's sustainability strategy. We do this while continuing to meet the expectations of our clients for service and quality and providing a safe work environment for all employees. This will be achieved by:

1. Promoting **environmental awareness** among all employees of Jani-King (NZ) Ltd and those working on our behalf.
2. Identifying and acting upon opportunities to **protect the environment and prevent pollution** in order to minimise any adverse environmental impacts and issues associated with their roles and responsibilities.
3. Including environmental considerations in our business plans through the development and **annual review of environmental objectives** and targets by Management.
4. Sourcing and maintaining up to date records on government regulations and legislation concerning the environment. Informing staff of any changes to regulations and legislation as they are released.
5. Conducting our operations in a sustainable manner, that ensures work practices give required consideration to the environment by: **Reducing, reusing, recycling and disposing of waste** safely to minimise pollution and environmental impact.
6. Identifying and implementing ways to **improve the efficiency** with which we use resources including water, energy, packaging, cleaning solutions, and (where necessary) chemicals.
7. Maintaining strong commitment to **sustainable practices in the cleaning industry and the use of eco-benign cleaning products**.
8. **Protecting our waterways** by not allowing harmful wastewater to enter storm water and surface drainage.
9. Participating in **programmes that support reducing and offsetting** the greenhouse gas emissions generated by our activities.
10. **Continually improving** our performance in relation to the above.



**Nick James**  
**Chief Executive Officer**  
**Jani-King (NZ) Limited**

*Last revision date: February 2025*